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MEMORANDUM FOR: Chairman, Board of Directors, GEHA, Inc.

Director of Personnel

SUBJECT:

Government Employees Health Association, Incorporated

1. This will confirm and make a matter of record the conversations which have taken place/among Colonel White, Mr. Houston, and Mr/Stewart.

STATINTL

2. It has been agreed that:

- a. GEHA will continue to function in accordance with the present Certificate of Incorporation and By-Laws;
- b. amendments/to these documents will be subject to review and approval by the Director of Personnel;
- c. the Chairman of the GEHA Board will inform the Director of Personnel of all contemplated actions of the Board and the Association, will report actions taken, will be guided by the Director of Personnel in all matters affecting the interests of the Agency, and will represent Agency positions as set forth by the Director of Personnel at Board and Association meetings;

dy should the Board Chairman and the Director of Personnel be unable to reconcile their positions with regard to any matter, appeal may be made to the undersigned by one or the other or both.

L. K. WHITE

Deputy Director (Support)

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TATINTL